

Action Plan 2016/17- update as promised.

Dear Parents and Carers

Before we break up for the half term holiday we just wanted to share with all stakeholders the key points of our Action Plan to address the issues identified by our Inspection in March, which also reflects our priorities as a school for the academic year.

The Plan has been scrutinised by The Governing Body and members of the Multi Academy Trust Board standards committee .It was written with the support of an experienced, external Headteacher and he has supported us to ensure that the plan is robust and fit for purpose.

The plan centres on the 3 keys areas for improvement:

Key Issue 1: To raise achievement across the school

Key Issue 2: To improve teaching and learning across the school

Key Issue 3: To improve leadership and management

What we intend to do?

Key Issue 1: To raise achievement across the school

We intend to accelerate the progress of all pupils across school particularly in writing and SPAG (spelling, punctuation and grammar)

- Ensure that the vast majority of pupils in each year group make at least 3 steps progress from starting points especially in writing
- All teachers to use tracking effectively to monitor learning, identify gaps and address issues
- Develop quality first teaching to ensure that all pupils have a high quality learning experience
- SLT to work with TAs one afternoon per half term to develop pedagogy and practice. With particular reference to writing and GPS
- Y2 and Y6 teachers to work with consortia trained moderators to develop writing at Greater Depth
- HT and DHT to lead interventions targeted at pupils who lack ***Key skills*** or need boosting on ***KPI's***

Key Issue 2: To improve teaching and learning across the school

We intend to improve teaching so that it is never less than good

- All staff have bespoke support packages to improve teaching and learning,DHT to give support to team teach, plan and model exemplar lessons.
- Staff meetings to support teacher knowledge and planning
- Half termly Pupil Progress Meetings and assessment data analysed by the SLT to track pupils more rigorously.
- Staff to attend consortia training on developing writing
- Review the school's marking policy so that it allows for good feedback and pupil response

Key Issue 3: To improve leadership and management

We intend to improve leadership and management so that Senior Leaders and Middle Leaders work to improve all aspects of the school.

- Develop the role of the new DHT to strengthen the SLT.
- SLT to identify roles and responsibilities of Middle Leaders and revise expectations of them.
- SLT to continue to monitor impact of SENDco
- Governance to be restructured and reorganised so they can be better prepared to challenge leaders.
- Develop new monitoring and evaluation schedule linked to key issues for improvement
- SLT and governing body to develop a Pupil Premium strategy plan
- SENDco to update all documentation regarding PP spend and impact for 2015/2016

As always if you have any further questions regarding the Action Plan, then please feel free to talk to me or Miss Griffiths we are happy to expand on any detail of the plan. I hope you have a good half term break.

Best wishes

Mr Lee Kilkenny